



SHIFT BREWER (FULL TIME POSITION)

WHY BE HALF FULL?

At Half Full Brewery, we're passionate about optimism. And we know that with a glass Half Full, you can't lose.

We are a mindset-first company. At the beginning of each day we look at our proverbial glass and ask ourselves two questions:

- How am I making the most of now?
- What am I looking forward to?

We then spend our day clarifying the answers to those questions for ourselves. To this end, our mission is to inspire people to be optimistic – in business and in life! And this carries over into everything we do, from the beers we brew, to the events we throw, to the people we hire.

POSITION SUMMARY:

The Shift Brewer position shares responsibility for brewhouse operations (milling, brewing, maintaining brewhouse equipment) and will assist with cellaring operations (racking, filtering, tank cleaning), and packaging (canning and kegging) for a growing mid-sized brewery. This role reports to the Head of Brewing Operations, and is a full time position.

THE RIGHT CANDIDATE WILL:

- Have the ability to work around alcohol without abusing it
- Possess a "can do", team-first attitude and understand the need to be a self-starter
- Have basic mechanical skills and the ability to operate machinery, including packaging lines and forklifts
- Maintain organization, discipline, and be detail oriented. You should have excellent time management skills and always find ways to meet deadlines.
- Have an infectious enthusiasm and passion for beer, people, and experiences.

THE SHIFT BREWER RESPONSIBILITIES INCLUDE (BUT ARE NOT LIMITED TO):

- Producing wort on our 20bbl system
- Transferring, filtering, and cellaring beer
- Cleaning, maintaining, and sanitizing tanks, equipment, and the brewery itself as necessary
- Monitoring fermentations and running quality checks
- Transferring, filtering, and cellaring beer as needed
- Packaging beer as needed
- Contributing ideas and recipes for both our main system and our 1bbl pilot system
- Maintaining accurate records
- Abiding by safety rules and regulations
- Possessing a willingness to learn, take direction, and work collaboratively
- Serving as a Half Full Brand Ambassador. As a representative of Half Full, you'll be expected to carry yourself in a professional manner at all times.

OTHER PHYSICAL REQUIREMENTS:

- Ability to work at a fast pace and remain on feet for long periods
- Ability to frequently reach out with hands and arms as well as stoop, kneel, crouch, or crawl
- Ability to frequently lift and/or move up to 75 pounds employing traditional lifting methods
- Ability to be frequently exposed to wet conditions and work in extreme cold and heat
- Ability to safely handle chemicals
- Ability to work near moving mechanical parts

COMPENSATION:

- Compensation based on qualifications and experience.
- Access to employee discounts on products and merchandise
- Paid vacation and access to employer-sponsored health insurance

In addition to the above extrinsic rewards, there are some intrinsic rewards associated with joining the “Half Full” crew, including the opportunity to inspire others to lead a passionate lifestyle, build a meaningful and growing company, and encourage others to live in the moment while always looking forward to more.

If you are interested in this position please send your resume and a short cover letter stating your goals to callings@halffullbrewery.com.

THANK YOU, CHEERS, AND AS ALWAYS...

